

# AMP Training for Emerging Professionals

WiscoNOMA Social Media  
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*Wisco NOMA collaborates with the Architecture Mentorship Professional (AMP) program to talk about diversity issues in Design.*

The Wisconsin DEI Challenge core team was part of the Architect Mentor Professional (AMP) leadership topics series on March 18, 2022. The session focused on diversity, equity and inclusion as part of AMP's training for emerging professionals. The DEI Challenge presenters included four Wisco NOMA members representing Black, Indigenous and People of Color who are the focus of the Wisconsin DEI Challenge.

It was a powerful and emotional discussion where real micro issues were shared that face BIPOC architects in the Wisconsin design industry, which is the ultimate goal of the challenge. The presentation highlighted seven strategic action items including Fair Treatment, Appreciating Differences, Psychological Safety, Representation, Belonging, Development, and Decision Making.

The WI DEI Challenge team would like to thank our allies who have already joined the Wisconsin DEI Challenge including Kahler Slater, The Kubala Washatko Architects, Zimmerman Architectural Studios, and Workshop Architects. We are welcoming all Wisconsin AEC firms to join the challenge because it is important to embrace Diversity, Equity and Inclusion as the design industry has already acknowledged the lack of representation of minorities, especially in leadership positions. Go to <https://lnkd.in/erPVvtQN> to learn more and take the pledge to join the Wisconsin DEI Challenge. You can also support our Wisconsin DEI efforts by donating through Wisco NOMA <https://lnkd.in/eNMPWJCZ>

Wisco NOMA would like to thank Stacey Keller AIA NCARB Keller and the AMP program for inviting us. We were happy to collaborate with AIA Wisconsin, AIA Minnesota, UWM School of Architecture and Urban Planning (SARUP), Women In Design: Milwaukee and Madison.

Special thank you to Kahler Slater for hosting the event.

We encourage you to join the Wisconsin DEI Challenge as we take steps in leaving behind a Legacy of Humanity.

**WISCONSIN DEI CHALLENGE**